



## VACANCY

<b>REFERENCE NO</b>	<b>:</b>	<b>CFO_06/2019</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Chief Financial Officer</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>F1</b>
<b>SALARY</b>	<b>:</b>	<b>Negotiable</b>
<b>REPORTS TO</b>	<b>:</b>	<b>Chief Executive Officer</b>
<b>DIVISION</b>	<b>:</b>	<b>Finance</b>
<b>LOCATION</b>	<b>:</b>	<b>Erasmuskloof, Pretoria</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>Fixed Term Contract – 5 years</b>

### Purpose of the job

The chief financial officer position is accountable for the administrative and financial management operations of SITA, development of a financial and operational strategy, metrics tied to that strategy, ongoing development and monitoring of control systems designed to preserve company assets, report accurate financial results in accordance with the Public Finance Management Act in order to ensure financial viability and sustainability of the company.

### Key Responsibility Areas

Develop and execute financial strategy of the company by contributing financial and accounting information, analysis and recommendations;  
Provide strategic financial advice on revenue management and costs reduction;  
Manage financial controls and accounting procedures;  
Drive the company's financial planning.  
Manage the capital request and budgeting processes;  
Perform risk management by analyzing the organization's liabilities and investments;  
Overseeing of the legal services, facility management and physical security;  
Provide leadership and drive human capital management of the division; and  
Financial and business management.

### Qualifications and Experience

#### Minimum Qualifications:

- Bachelor degree in accounting, finance or related field and
- Qualified Chartered Accountant CA (SA).

#### Experience:

12 years professional experience in the accounting field, of which at least 8 years should be at a senior financial managerial position in a large organisation or professional services firm.

## Technical Competencies Description

**Knowledge:** Treasury Regulations; PFMA; internal and external financial audit procedures; financial management systems and processes; KING III and IV, Companies Act; revenue management strategies; corporate financial law and risk management practices; data analysis and forecasting methods.

**Skills:** Vendor management; stakeholder management; communication; people management; project management; problem solving; process management and improvement.

## Other Special Requirements

The incumbent will be required to drive continuous improvement in their service lines and should have/be:

- Exceptional strategic thinking and analysis capabilities;
- High ethical standards and professionalism;
- Business and analytical acumen with ability to manipulate and interpret financial and business data;
- Visionary and transformational leader with decisiveness and emotional intelligence; and
- Ability to interact at the board level.

## How to apply

**Kindly forward your CV to:** [lindi.recruitment@sita.co.za](mailto:lindi.recruitment@sita.co.za) stating the position applying for and the relevant reference number

## Closing Date: 03 July 2019

## Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a contract of employment verification of the applicants documents (Qualifications) and reference checking.
- Correspondence will be entered into with shortlisted candidates only; and
- Applications from Recruitment Agencies will not be considered.